



# About HELM Culture Score

A few honest questions about what it's like to work here.

Your employer is working with HELM Culture Score to get an honest, independent picture of what it's like to work here, and to use it to keep improving.

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## 10 questions. One honest score.

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### What it is

Ten questions, one honest score, covering how it feels to work here right now.



### Why it matters

It's a chance for you to say, honestly, what it's like to work here, and for that to be heard.



### What it covers

It's about the last four months, not your whole time here.



### Anonymity

Fully anonymous. We don't collect your name or email, only your responses. Nobody, including HELM, can trace an answer back to you.